

Knowledge Management: Overview and Related Fields

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The University of Arizona CEO, Knowledge Computing Corporation

- My Background: (A Mixed Bag!)
 - BS NCTU Management Science, 1981
 - MBA SUNY Buffalo Finance, MS, MIS
 - Ph.D. NYU Information System, Minor: CS
 - Dissertation: "An Al Approach to the Design Of Online Information Retrieval Systems" (GEAC Online Cataloging System)
 - Associate/ Assistant/Full/Chair Professor, University of Arizona, MIS Department

My Background: (A Mixed Bag!)

- Founder, Artificial Intelligent Lab, 1990
- Founder, Hoffman eCommerce Lab, 2000
- PIs: NSF CISE DLI-1 DLI-2, DARPA, NIJ, NIH
- Editors: JASIST, DSS
- Conference Chairs: ADL1, ADL2, ADL3, ADL4
- Industry Consulting: HP, IBM, AT&T, SGI, Microsoft, SAP
- Founder, Knowledge Computing Corporation, 2000



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Knowledge Management: Overview

Knowledge Management Overview

- What is Knowledge Management
- Data, Information, and Knowledge
- Why Knowledge Management?
- Knowledge Management Processes



Unit of Analysis

- Data: 1980s
 - Factual
 - Structured, numeric Oracle, Sybase, DB2
- Information: 1990s
 - Factual
 - Unstructured, textual

Yahoo!, Excalibur,

Verity, Documentum

- Knowledge: 2000s
 - Inferential, sensemaking, decision making
 - Multimedia



???

Data, Information and Knowledge:

- According to Alter (1996), Tobin (1996), and Beckman (1999):
 - Data: Facts, images, or sounds (+interpretation+meaning =)
 - Information: Formatted, filtered, and summarized data (+action+application =)
 - Knowledge: Instincts, ideas, rules, and procedures that guide actions and decisions

Application and Societal Relevance:

- Ontologies, hierarchies, and subject headings
- Knowledge management systems and practices: knowledge maps
- Digital libraries, search engines, web mining, text mining, data mining, CRM, eCommerce
- Semantic web, multilingual web, multimedia web, and wireless web

Artificial Intelligence 2010 The Third Wave of Net Evolution **ARPANET** "Semantic Web" Internet **Function** Server Access Info Access Knowledge Access 1995 File/Homepage Concepts Unit Server 1975 2000 **Email** WWW: "World Wide Wait" **Example Concept Protocols** 1985 1965

Microsoft/Netscape

Company

IBM

???



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Knowledge Management Definition

"The system and managerial approach to collecting, processing, and organizing enterprise-specific knowledge assets for business functions and decision making."

Knowledge Management Challenges

- "... making high-value corporate information and knowledge easily available to support decision making at the lowest, broadest possible levels ..."
 - Personnel Turn-over
 - Organizational Resistance
 - Manual Top-down Knowledge Creation
 - Information Overload

Knowledge Management Landscape

- Research Community
 - NSF / DARPA / NASA, Digital Library Initiative I & II (\$80M)
 - NSF, Digital Government Initiative (\$60M)
 - NSF, Knowledge Networking Initiative (\$50M)
 - NSF, Information Technology Research (\$120M)
- Business Community
 - Intellectual Capital, Corporate Memory,
 - Knowledge Chain, Competitive Intelligence



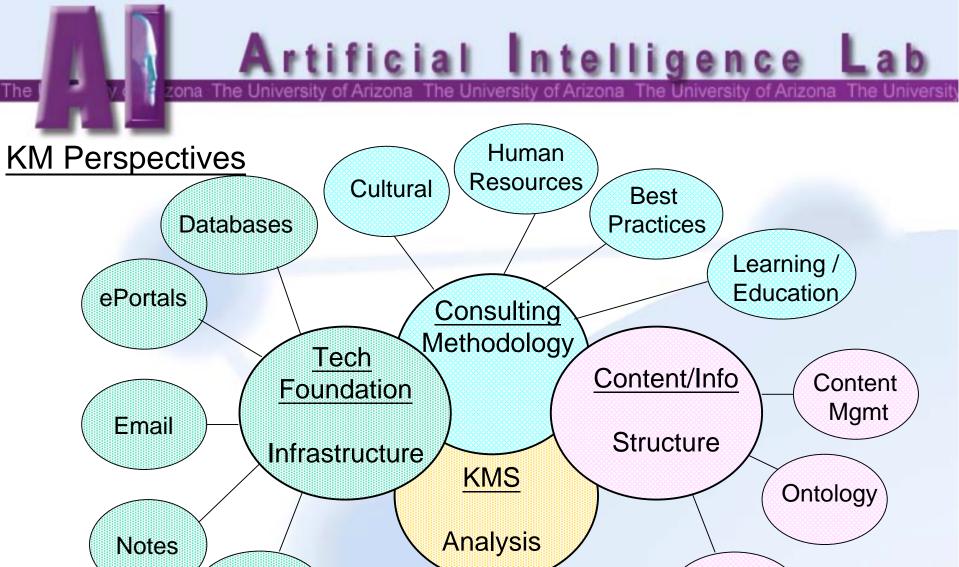
Knowledge Management Foundations

- Enabling Technologies:
 - Information Retrieval (Excalibur, Verity, Oracle Context)
 - Electronic Document Management (Documentum, PC DOCS)
 - Internet/Intranet (Yahoo!, Excite)
 - Groupware (Lotus Notes, MS Exchange, Ventana)
- Consulting and System Integration:
 - Best practices, human resources, organizational development, performance metrics, methodology, framework, ontology (Delphi, E&Y, Arthur Andersen, AMS, KPMG)



Knowledge Management Perspectives:

- Process perspective (management and behavior): consulting practices, methodology, best practices, e-learning, culture/reward, existing IT → new information, old IT, new but manual process
- Information perspective (information and library sciences): content management, manual ontologies → new information, manual process
- Knowledge Computing perspective (text mining, artificial intelligence): automated knowledge extraction, thesauri, knowledge maps → new IT, new knowledge, automated process



Text Mining

Search

Engine

User

Modeling

Data Mining

Dataware Technologies

- (1) Identify the Business Problem
- (2) Prepare for Change
- (3) Create a KM Team
- (4) Perform the Knowledge Audit and Analysis
- (5) Define the Key Features of the Solution
- (6) Implement the Building Blocks for KM
- (7) Link Knowledge to People

Anderson Consulting

- (1) Acquire
- (2) Create
- (3) Synthesize
- (4) Share
- (5) Use to Achieve Organizational Goals
- (6) Environment Conducive to Knowledge Sharing

The Delphi Group

- (1) Key Concepts and Frameworks for Knowledge Management
- (2) How to Use Knowledge Management as a Competitive Tool
- (3) The Culture and Organization Aspects of Knowledge Management
- (4) Best Practices in Knowledge Management
- (5) The Technology of Knowledge Management
- (6) Market Analysis
- (7) Justifying Knowledge Management
- (8) Implementing Knowledge Management

Ernst & Young

- (1) Knowledge Generation
- (2) Knowledge Representation
- (3) Knowledge Codification
- (4) Knowledge Application

PriceWaterhouseCoopers

- (1) Find
- (2) Filter [for relevance]
- (3) Format [to problem]
- (4) Forward [to right people] and
- (5) Feedback [from users]

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Reason for Adopting KM

Retain expertise of personnel

51.9%

Increase customer satisfaction

43.1%

Improve profits, grow revenues

37.5%

Support e-business initiatives

24.7%

Shorten product development cycles

23%

Provide project workspace

11.7%



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Business Uses Of KM Initiative

Capture and share best practices

77.7%

Provide training, corporate learning

62.4%

Manage customer relationships

58%

Deliver competitive intelligence

55.7%

Provide project workspace

31.4%

Manage legal, intellectual property

31.4%

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Business Uses Of KM Initiative

Enhance Web Publishing

29.9%

Enhance supply chain management

20.1%

Other



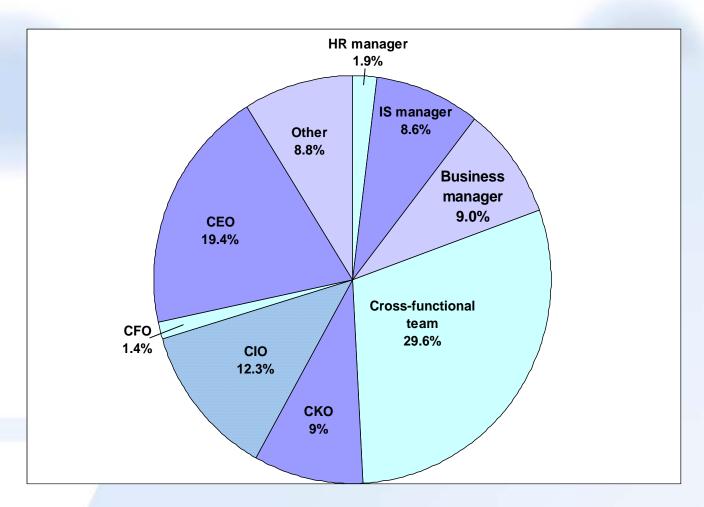
5.5%



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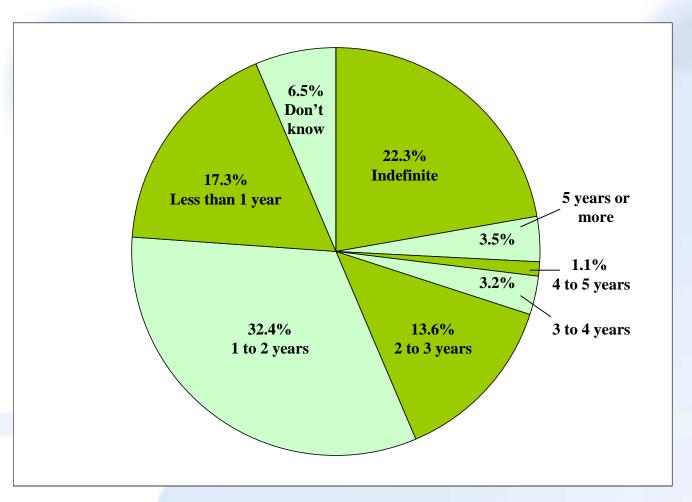
Leader Of KM Initiative



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Planned Length Of Project



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Implementation Challenges

Employees have no time for KM

41%

Current culture does not encourage sharing

36.6%

Lack of understanding of KM and Benefits

29.5%

Inability to measure financial benefits of KM

24.5%

Lack of Skill in KM techniques

22.7%

Organization's processes are not designed for KM

22.2%

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Implementation Challenges

Lack of funding for KM

21.8%

Lack of incentives, rewards to share

19.9%

Have not yet begun implementing KM

18.7%

Lack of appropriate technology

17.4%

Lack of commitment from senior management

13.9%

No challenges encountered



4.3%

Types of Software Purchased

Messaging e-mail 44.7% Knowledge base, repository 40.7% Document management 39.2% Data warehousing 34.6% Groupware 33.1% Search engines 32.3%

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Types of Software Purchased

Web-based training

23.8%

Workflow

23.8%

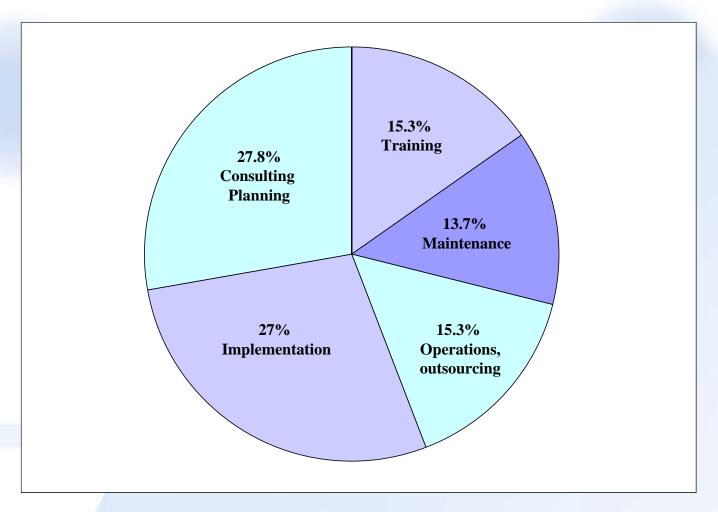
Enterprise information portal

23.2%

Business rules management

11.6%

Spending On IT Services For KM



Software Budget Allotments

Enterprise information portal

35.6%

Document management

26.2%

Groupware

24.4%

Workflow

22.9%

Data warehousing

19.3%

Search engines

13.0%

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Software Budget Allotments

Web-based training

11.4%

Messaging e-mail

10.8%

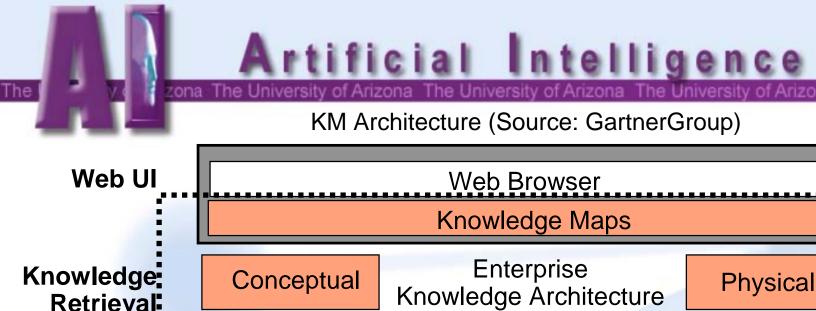
Other

29.2%



Knowledge Management Systems (KMS)

- Characteristics of KMS
- The Industry and the Market
- Major Vendors and Systems



Application Index

Applications

Text Indexes

"Workgroup"
Applications

Distributed Object Models

Network Services

Platform Services

KR Functions

Intranet and Extranet



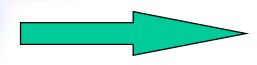
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Knowledge Retrieval Level (Source: GartnerGroup)

KR Functions

Concept "Yellow Pages"



Semantic

- Clustering —
 categorization "table
 of contents"
- Semantic Networks "index"
- Dictionaries
- Thesauri
- Linguistic analysis
- Data extraction

Retrieved Knowledge



- Collaborative filters
- Communities
- Trusted advisor
- Expert identification

Value "Recommendation"

Collaboration



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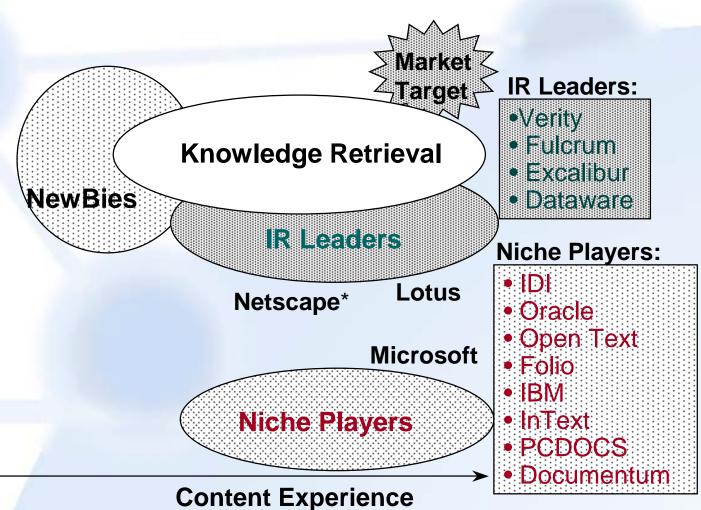
Knowledge Retrieval Vendor Direction (Source: GartnerGroup)

Newbies:

- grapeVINE
- Sovereign Hill
- CompassWare
- Intraspect
- KnowledgeX
- WiseWire
- Lycos
- Autonomy
- Perspecta

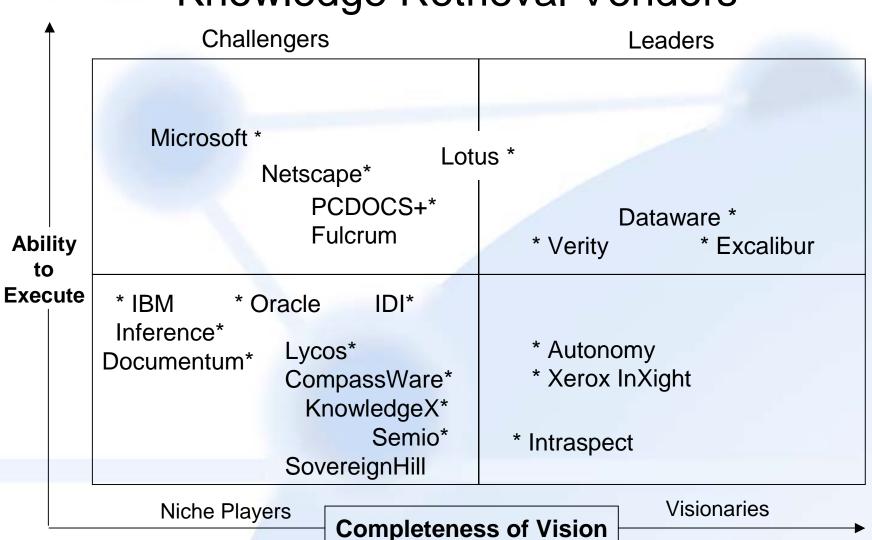
Technology Innovation

* Not yet marketed





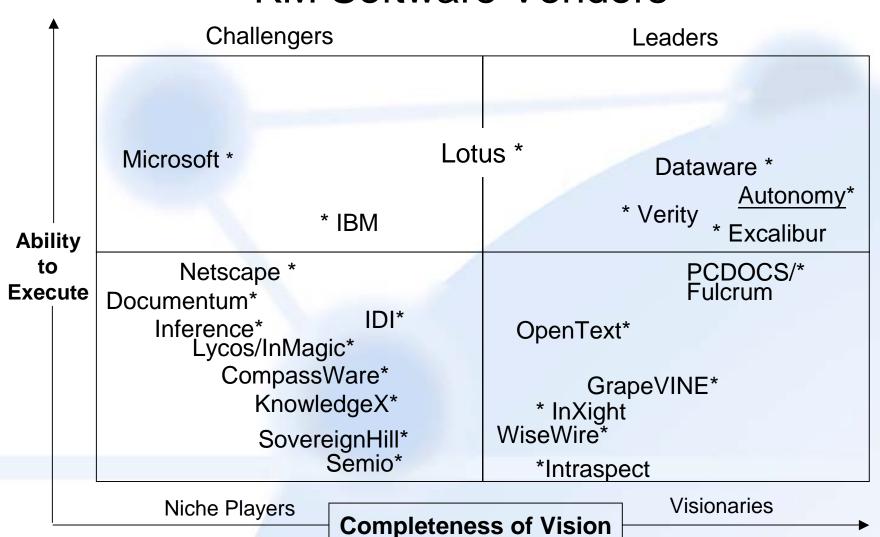
Knowledge Retrieval Vendors





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KM Software Vendors





rtificial Intelligence

From Federal Research to Commercial Start-ups

U. Mass: Sovereign Hill

 MIT Media Lab: Perspecta

Xerox PARC:

Batelle:

U. Waterloo:

Cambridge U.

U. Arizona:

InXight

ThemeMedia

OpenText

Autonomy

Knowledge Computing Corporation (KCC)



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Two Approaches to Codifying
Top-Down
Knowledge
Approach

- Structured
- Manual
- Humandriven

Bottom-Up Approach

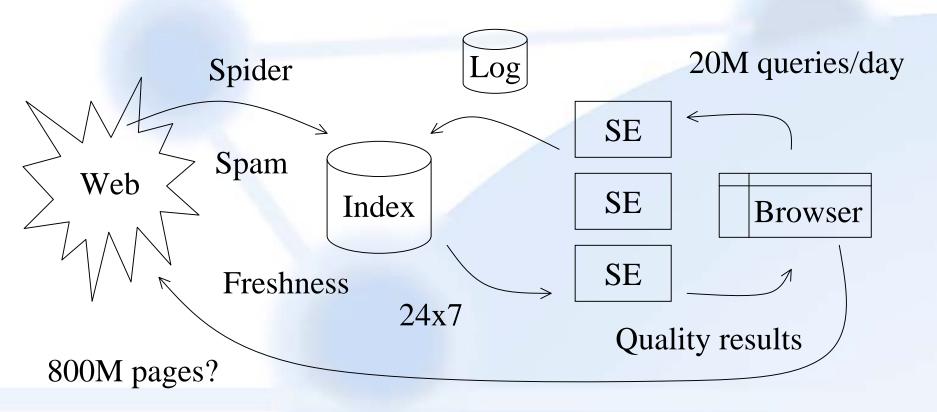
UnstructuredSystem-aidedData/Infodriven

Knowledge Management Related Field: Search Engine

(Source: Jan Peterson and William Chang, Excite)

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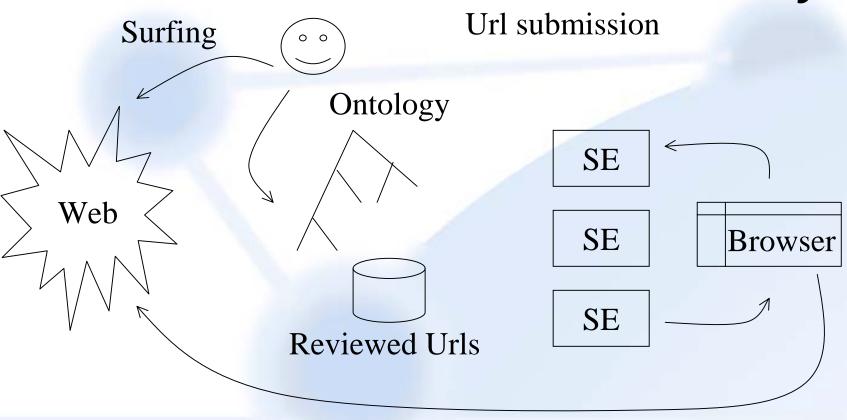
Basic Architectures: Search





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Basic Architectures: Directory





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Spidering

- Web HTML data
 - Hyperlinked
 - Directed, disconnected graph
 - Dynamic and static data
 - Estimated 800M indexible pages
- Freshness
 - How often are pages revisited?



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Indexing

- Size
 - from 50 to 150M urls
 - 50 to 100% indexing overhead
 - 200 to 400GB indices
- Representation
 - Fields, meta-tags and content
 - NLP: stemming?



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Search

- Augmented Vector-space
 - Ranked results with Boolean filtering
- Quality-based re-ranking
 - Based on hyperlink data
 - or user behavior
- Spam
 - Manipulation of content to improve placement



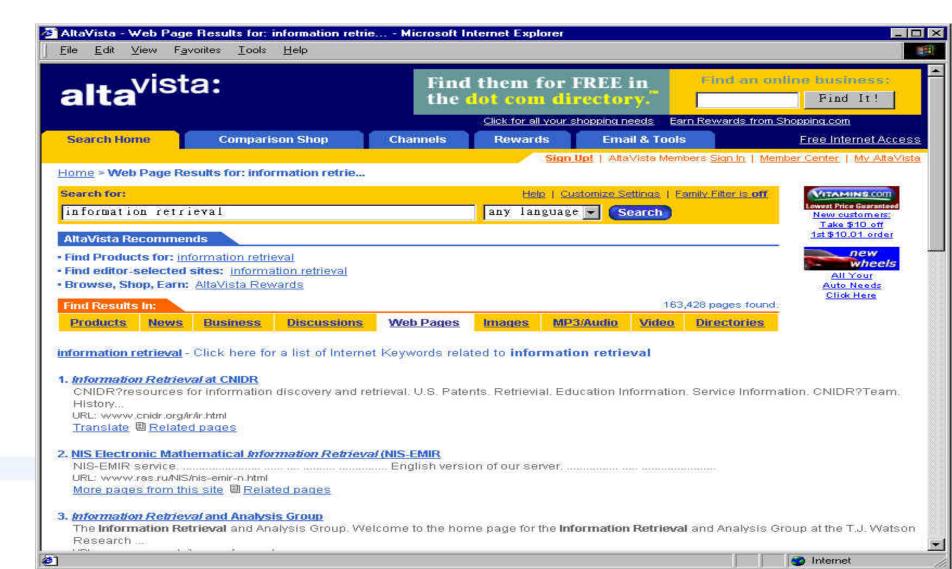
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Queries

- Short expressions of information need
 - 2.3 words on average
 - Relevance overload is a key issue
 - Users typically only view top results
- Search is a high volume business
 - Yahoo! 50M queries/day
 - Excite 30M queries/day
 - Infoseek 15M queries/day



Alta Vista: within site search, machine translation



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Directory

- Manual categorization and rating
 - Labor intensive
 - 20 to 50 editors
 - High quality, but low coverage
 - ◆200-500K urls
- Browsable ontology
- Open Directory is a distributed solution



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Yahoo: manual ontology (200 ontologists)



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Business Model

- Advertising
 - Highly targeted, based on query
 - Keyword selling; Between \$3 to \$25 CPM
- Cost per query is critical
 - Between \$.5 and \$1.0 per thousand
- Distribution
 - Many portals outsource search

Web Resources

- Search Engine Watch
 - www.searchenginewatch.com
- "Analysis of a Very Large Alta Vista Query Log"; Silverstein et al.
 - www.research.digital.com/SRC
- "The Anatomy of a Large-Scale Hypertextual Web Search Engine"; Brin and Page
 - google.stanford.edu/long321.htm
- WWW conferences: www10.org



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Special Collections

- Newswire
- Newsgroups
 - Specialized services (Deja)
- Information extraction
 - Shopping catalog
 - Events; recipes, etc.



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The Hidden Web

- Non-indexible content
 - Behind passwords, firewalls
 - Dynamic content
 - Often searchable through local interface
- Network of distributed search resources
 - How to access?
 - Ask Jeeves!



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Spam

- Manipulation of content to affect ranking
 - Bogus meta tags
 - Hidden text
 - Jump pages tuned for each search engine
- Add Url is a spammer's tool
 - 99% of submissions are spam
- It's an arms race



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The Role of NLP

- Many Search Engines do not stem
 - Precision bias suggests conservative term treatment
- What about non-English documents
 - N-grams are popular for Chinese
 - Language ID anyone?



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Link Analysis

- Authors vote via links
 - Pages with higher inlink are higher quality
- Not all links are equal
 - Links from higher quality sites are better
 - Links in context are better
- Resistant to Spam
 - Only cross-site links considered

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Page Rank (Page'98)

- Limiting distribution of a random walk
 - Jump to a random page with Prob. ε
 - Follow a link with Prob. 1- ε
- Probability of landing at a page D:
 - $\varepsilon/T + \Sigma P(C)/L(C)$
 - Sum over pages leading to D
 - ◆L(C) = number of links on page D



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HITS (Kleinberg'98)

- Hubs: pages that point to many good pages
- Authorities: pages pointed to by many good pages
- Operates over a vincity graph
 - pages relevant to a query
- Refined by the IBM Clever group
 - further contextualization



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Evaluation

- No industry standard benchmark
 - Evaluations are qualitative
 - Excessive claims abound
 - Press is not be discerning
- Shifting target
 - Indices change daily
 - Cross engine comparison elusive



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Who asks What?

- Query logs revisited
- Query-based indexing why index things people don't ask for?
- If they ask for A, give them B
- From atomic concepts to query extensions
- Structure of questions and answers
 - Shyam Kapur's chunks



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Futures

- Vertical markets healthcare, real estate, jobs and resumes, etc.
- Localized search
- Search as embedded app
- Shopping 'bots
- Open Problems
- Has the bubble burst?

Acquisition of Communities

- Email, killer app of the internet
 - Mailing lists
- Usenet Newsgroups
- Bulletin boards
- Chat rooms
- Instant messaging
 - buddy lists, ICQ (I Seek You)

The New Networks

- A consumer revolution
 - The community makes the brand
 - Winning brands empower consumers, embrace the internet's viral efficiency
- Media is at the core of brand marketing
- From portals to networks
 - navigation, advertising, commerce



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The New Networks

- Ingredients:
 - Search engine audience
 - Ad agency
 - Old media
 - Verticals
 - Bank
 - Venture capital
 - Access, technology, and services providers

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Keiretsu

- SoftBank
 - YAHOO!, Ziff-Davis, NASDAQ?
- Kleiner Perkins
 - AOL, Concentric, Sun, Netscape, Intuit, Excite
- Microsoft
 - MSN, MSNBC, NBC, CNET, Snap, Xoom, GE
- AT&T
 - TCI, AtHome, Excite



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From SE to ePortal

- Spidering: Intranet and Internet crawling
- Integration: legacy systems and databases
- Content: aggregation and conversion
- Process: Collaboration, chat, workflow management, calendaring, and such
- Analysis: data and text mining, agent/alert



Knowledge Management Related Field: Data Mining

(Source: Michael Welge Automated Learning Group, NCSA)

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Why Data Mining? -- Potential Applications

- Database analysis, decision support, and automation
 - Market and Sales Analysis
 - Fraud Detection
 - Manufacturing Process Analysis
 - Risk Analysis and Management
 - Experimental Results Analysis
 - Scientific Data Analysis
 - Text Document Analysis

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- Database Systems, Data Warehouses, and OLAP
- Machine Learning
- Statistics
- Mathematical Programming
- Visualization
- High Performance Computing

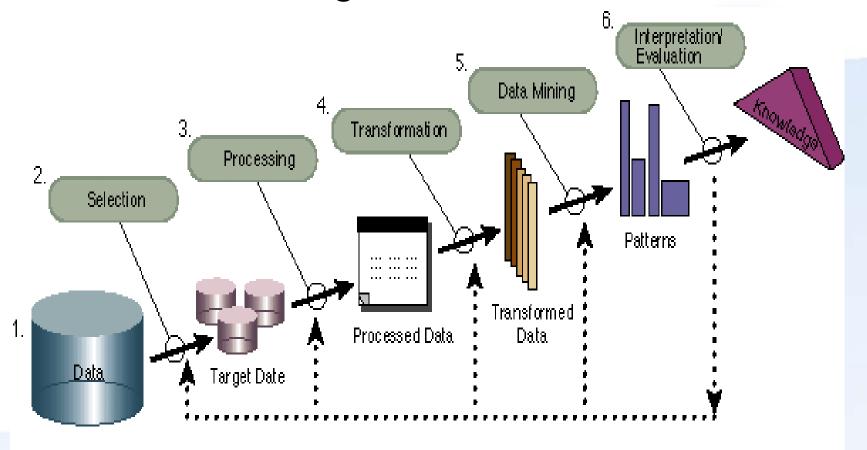
Data Mining: On What Kind of Data?

- Relational Databases
- Data Warehouses
- Transactional Databases
- Advanced Database Systems
 - Object-Relational
 - Spatial
 - Temporal
 - Text
 - Heterogeneous, Legacy, and Distributed
 - WWW (web mining)



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Data Mining: A KDD Process

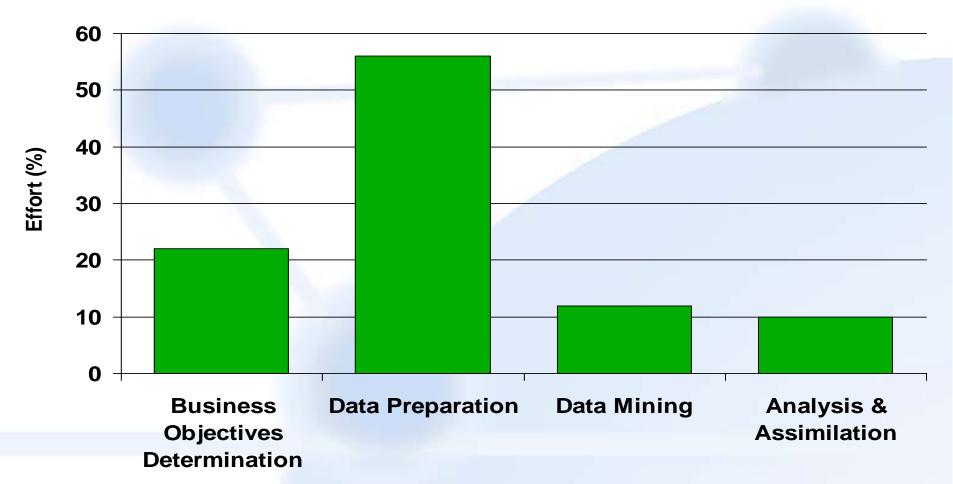


An Overview of the Steps That Compose the KDD Process



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Required Effort for Each KDD Step



Predictive Modeling

- Classification
- Value prediction

Link Analysis

- Associations discovery
- Sequential pattern discovery
- Similar time sequence discovery

Database Segmentation

- Demographic clustering
- Neural clustering

Deviation Detection

- Visualization
- Statistics



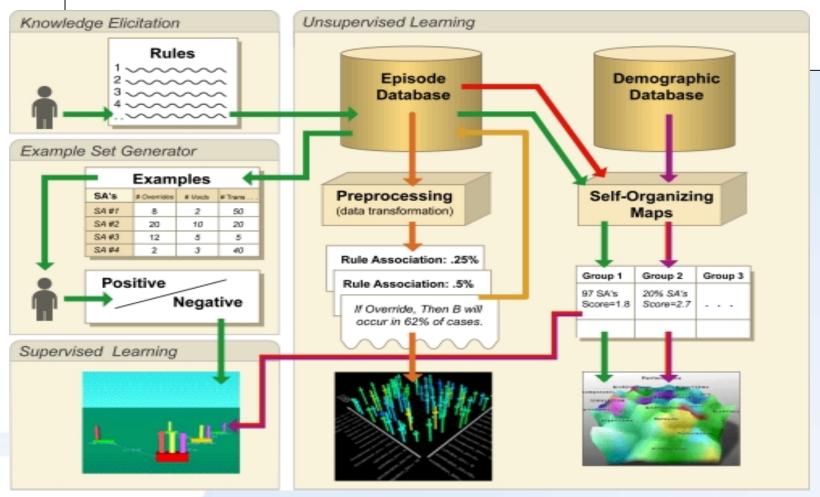
Fraud and Inappropriate Practice Prevention

Business Objective:

The focus of this project was on the recent and steady 12% annual rise in *overrides*. The overall business objective of the project was to find a way to ensure that the *overrides* were appropriate without negatively affecting service provided by the SAs.

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Fraud and Inappropriate Practice Prevention



Link Analysis (Rule Association)

Given a database, find all associations of the form:

IF < LHS > THEN <RHS >

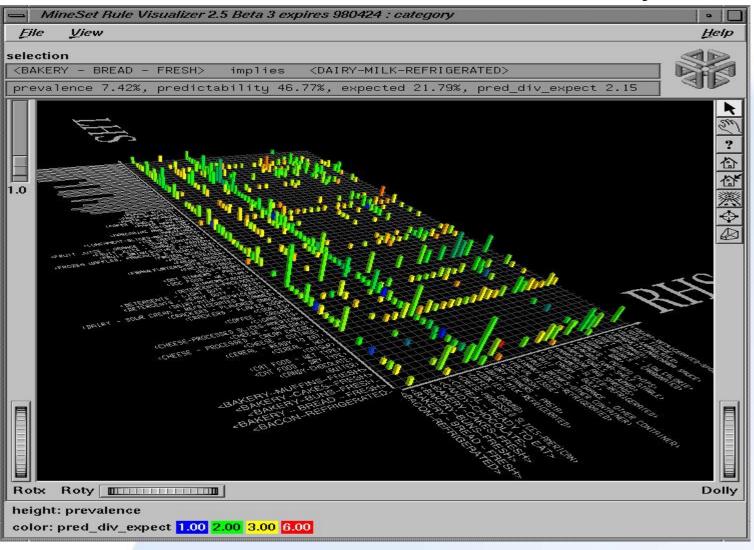
Prevalence = frequency of the LHS and RHS occurring together

Predictability = fraction of the RHS out of all items with the LHS

e.g., Beer and diaper

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Rule Association - Basket Analysis



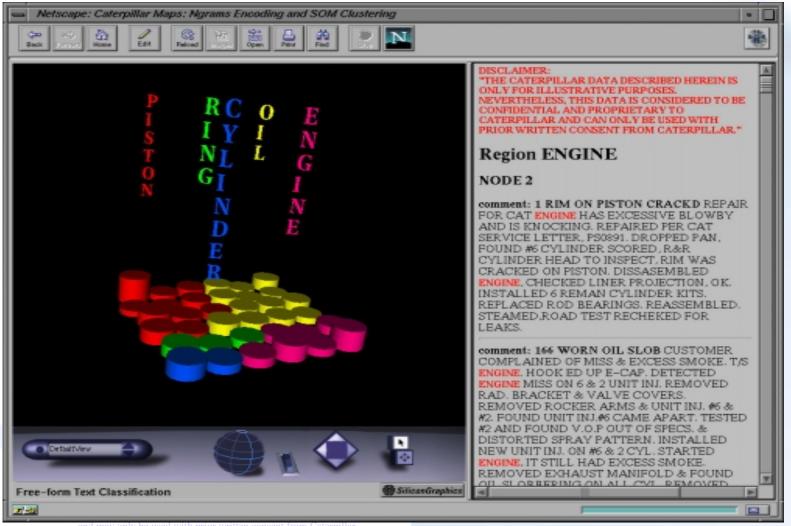
Data/Information Visualization

- Gain insight into the contents and complexity of the database being analyzed
- Vast amounts of under utilized data
- Time-critical decisions hampered
- Key information difficult to find
- Results presentation
- Reduced perceptual, interpretative, cognitive burden



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Text Mining Visualization

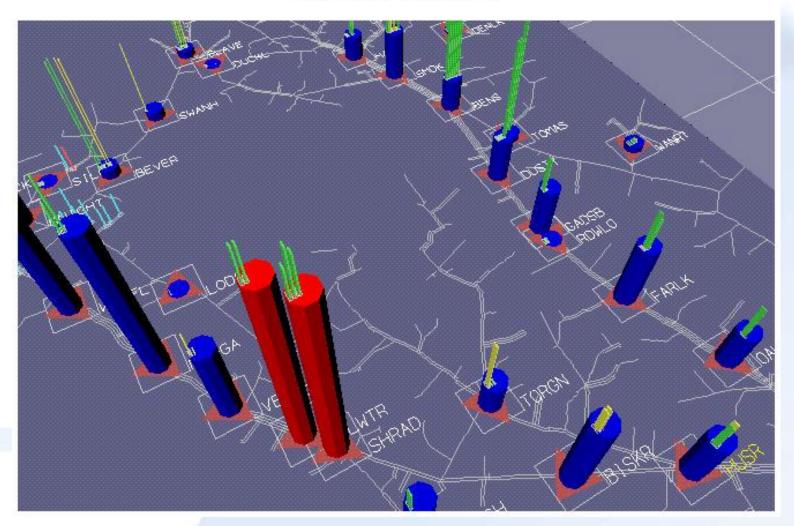




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Industrial Process Control

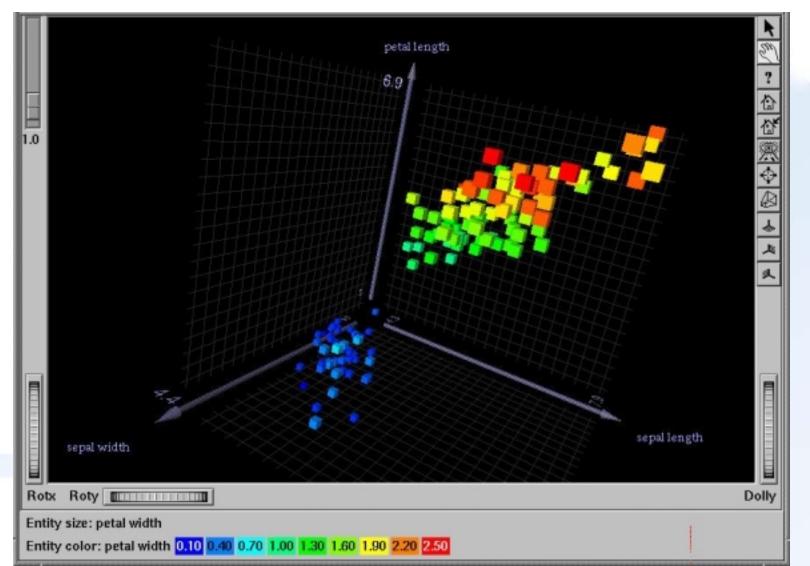
Pipeline Monitor





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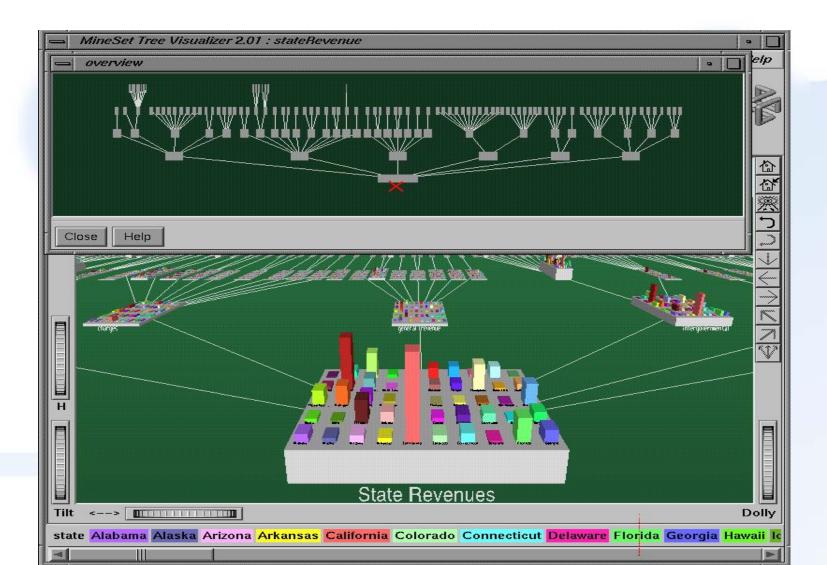
Scatter Visualizer





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Decision Tree Visualizer



Requirements For Successful Data Mining

- There is a sponsor for the application.
- The business case for the application is clearly understood and measurable, and the objectives are likely to be achievable given the resources being applied.
- The application has a high likelihood of having a significant impact on the business.
- Business domain knowledge is available.
- Good quality, relevant data in sufficient quantities is available.

Artificial Intelligence Long The University of Arizona The University of Arizona The Requirements For Successful Data Mining

 The right people – business domain, data management, and data mining experts.
 People who have "been there and done that"

For a first time project the following criteria could be added:

- The scope of the application is limited. Try to show results within 3-6 months.
- The data source should be limited to those that are well known, relatively clean and freely accessible.



From Data Mining to Text Mining

- Techniques: linguistics analysis, clustering, unsupervised learning, case-based reasoning
- Ontologies: XML/RDF, content management
- P1000: A picture is worth 1000 words
- Formats/types: email, reports, web pages, etc.
- Integration: KMS and IT infrastructure
- Cultural: rewards and unintended consequences